

Nowadays brain-drain is globalized .it is like losing vital resources. Skilled people from poor countries immigrate to developed countries to improve their circumstances. Migrating to other countries is a phenomenon that can be rooted in the ancient period of human's civilization, people move from one place to another place for better life, environment, conditions, and welfare. So what is the motivation of immigrant to leave their motherlands and settle in another country?

It may spring from many reasons but what is clear is that brain drain emanates from dissatisfaction.it may arise from low salary, poor condition, discrimination, poor facilities and so on. This issues can put humans under great pressure and cause them to feel disappointed in life. As a result, in order to brighten their future, they came up with the idea to go abroad to seek what they can not find in their current homeland.

brain drain is a huge disaster, because if skilled people leave poor countries, the country encounter with lack of qualified persons and then dependence to developed countries .for example, if professional engineers leave developing countries and settle in developed ones, the origin country faced with lack of specialized engineers and consequently they can not improve their industry level and they obliged to rely on developed countries forever.

In order to encounter this crisis, the government should find the reason and solve it. for example, it can be done by hiking the salary of talented individuals and consider special benefit for them .furthermore , the government should provide essential facilities for skilled persons to growth.in this way, talented people feel respected and important and it will increase the chance for them to stay in their country.

In conclusion, in severe condition, migration to developed countries is inevitable but with some actions regarding to the improvement of life quality, countries can avoid brain drain. if talented people receive the condition and facilities they deserved, they prefer not to depart from their country and stay there.